

Train-The-Trainer (Instructor, Supervisor, Assessor Qualifications)

Length 40 hours (1 week)

Scope

This course is primarily intended for instructors, supervisors, and assessors who will be responsible for the conduct of training and/or assessment of competency required by the International Convention on Standards of Training, Certification and Watchkeeping for Seafarers, 1978 as amended in 1995 (STCW 95). It sets forth a standardized program of instruction for these individuals as required by STCW Code Section A-I/6. The course is of limited duration and therefore cannot be considered as providing comprehensive teacher / assessor training. However, the course does include many principles of teaching together with their applications in training and assessment, both in the classroom and during in-service training on board ship.

The topics covered should serve as a valuable introduction for those who have little experience in teaching and / or assessment and also as a very useful refresher for the experienced instructor / assessor. The introductory part reviews STCW 95, the STCW Code and specific training requirement tables. In its subsequent parts, the course deals with the basic aspects of the learning process, the purpose of training, the setting of training objectives, basic principles of course design, basic presentation skills, and assessment techniques. The individual student will choose a particular STCW training requirement, develop training objectives, a teaching syllabus, and lesson plans, present the lesson, design an assessment, and then assess that competency.

Coursework completion for the Train-The-Trainer course certificate includes daily readings and written exercises outside of classroom hours.

Objectives

Participants successfully completing the course for instructors, supervisors, and assessors should be capable of undertaking all of the responsibilities expected of instructors / assessors within their field of expertise. They will be fully aware of training requirements and provisions of STCW and the STCW Code. As specified by the USCG (NVIC 03-14) and IMO Model Course 6.09 this course covers:

- Identification of training needs
- Learning processes
- Course design
- Teaching methods
- Recognition of individual capacity
- Identification of performance standards
- Presentation techniques and use of media
- Measurement of progress toward training objectives and adequate performance
- Favorable and unfavorable conditions for learning
- The role of incentive and motivation for learning
- Use of feedback for performance improvement
- Course evaluation

Entry Standards

Those participating in this course should be qualified within the areas they are to teach and/or assess. Those entering the course should be holders of a license for the program in which they will teach or have other high level qualifications for specialized training.

Teaching Facility

STAR Center, Dania Beach, Florida